



Our Army at War...

Relevant and Ready, Today and Tomorrow



A Campaign Quality Army with Joint and Expeditionary Capabilities

***FA49 Quarterly Management
Update
6 October 2005***





Agenda



- **Deployment**
 - **Analyst support to OEF/OIF**
 - **WIAS/TCS vs. rotational support to OEF/OIF**
- **Development**
 - **SSC list**
 - **LTC list**
- **Key Upcoming Events**
 - **AORS/ORSA Advisory Committee**



Deployment



Deployed Analyst Rotation



MNC-I	JAN 2005	FEB 2005	MAR 2005	APR 2005	MAY 2005	JUN 2005	JUL 2005	AUG 2005	SEP 2005	OCT 2005	NOV 2005	DEC 2005	JAN 2006	FEB 2006	MAR 2006	APR 2006	JUN 2006	
	MAJ Eric Hansen (CAA)				LTC Dennis Day (CAA)					MAJ Nathan Dietrick (CAA)								
	MAJ Loren Eggen (CAA)					MAJ Tom Rothwell (CAA)						LTC Paul Hurley (CAA)						
	TCS - MAJ Andrew Hall (G1) (WIAS# CT-MNCI-00129-01)												MAJ Joe Roach (I Corps) WIAS# CT-MNCI-00					
MNF-I	JAN 2005	FEB 2005	MAR 2005	APR 2005	MAY 2005	JUN 2005	JUL 2005	AUG 2005	SEP 2005	OCT 2005	NOV 2005	DEC 2005	JAN 2006	FEB 2006	MAR 2006	APR 2006	JUN 2006	
								TCS - MAJ Tom Glover (TRAC-LVN) (WIAS# CT-3MNF-I-00039-01)										
		LTC Steve Knight (G8)				LTC Tom Rahe (G1)				LTC Wes Jennings (G8)				LTC Mick Smith (USMA)				
	LTC(P) David Cox (SMDC) (WIAS# CT-MNFI-00436-01)							COL Carlton Buchanon (USMA) CT-MNFI-00436-02										
	TCS - LTC Richard Ast (G3) (WIAS# CT-MNFI-00160-03)												LTC Rich Holdren CT-MNF-I-00160-04 (tentat					
	TCS - MAJ Larry Chinnery (Safety Center) (WIAS# CT-MNFI-00450-01)												G8-MAJ Andy Farnsler (TBD)					
	TCS - MAJ John McKitrick (G3) (WIAS # CT-MNFI-00305-01)																	
CFC-A	JAN 2005	FEB 2005	MAR 2005	APR 2005	MAY 2005	JUN 2005	JUL 2005	AUG 2005	SEP 2005	OCT 2005	NOV 2005	DEC 2005	JAN 2006	FEB 2006	MAR 2006	APR 2006	JUN 2006	
	Stewart	LTC Kirk Benson (CAA)						TCS - LTC Karl J ehle (HRC) (WIAS# CT-CFCA-00412-02)										
	LTC Jude Fernan (J8)						MAJ Jeff Libby (CAA)											
CJTf76	JAN 2005	FEB 2005	MAR 2005	APR 2005	MAY 2005	JUN 2005	JUL 2005	AUG 2005	SEP 2005	OCT 2005	NOV 2005	DEC 2005	JAN 2006	FEB 2006	MAR 2006	APR 2006	JUN 2006	
	MAJ Joseph Burger (CAA)																	
		25th ID to SETAF				MAJ Bill McClagan (HQ, USAREUR)												
1C/3ID	JAN 2005	FEB 2005	MAR 2005	APR 2005	MAY 2005	JUN 2005	JUL 2005	AUG 2005	SEP 2005	OCT 2005	NOV 2005	DEC 2005	JAN 2006	FEB 2006	MAR 2006	APR 2006	JUN 2006	
	MAJ E. Burger		MAJ Scott Smith					MAJ Vern Bahm (TRAC)										
			MAJ Rob Williams (3ID)															



Development



FY05 SSC List (1 of 3)



Board results were released 25 August 2005:

- LTC James Bankston
- LTC David Briggs
- LTC John Ferrari*
- LTC Edwin Frederick McMahon*
- LTC Steven Grimes* Pippin
- LTC Keith Hauk
- LTC Fernando Huerta
- LTC Paul Hurley
- LTC Jeffrey Joles*
- LTC John Keeter
- LTC(P) Jeanette
- LTC Bradley
- LTC Scott Schutzmeister

*Deferred officer



FY05 SSC List (2 of 3)



Analysis of results: Due to the complex nature of this particular board (number of year groups involved) – the primary measurement used is manner of performance.

Selection rates across career fields:

Career Field	Ops	IOCF	OSCF	ISCF	FA49
Considered	3635	347	634	397	133
Selected	355	23	38	29	13
Percent	9.7%	6.6%	5.9%	7.3%	9.7%
Deferred	98	4	12	7	5
Main YG	1986	1986	1986	1986	1987



FY05 SSC List (3 of 3)



49 Specific characteristics:

- Average number of OERs (67-9): 7.53
- Average number ACOM reports: 6.46
- Average ACOM ratio: 85.7%
- Highest ACOM ratio (selected): 100%
- Lowest ACOM ration (selected): 67%



FY05 LTC List (1 of 6)



Board results were released 1 September 2005:

- ARNHART LYNETTE MB
- BAHM VERNON JOHN
- BECKERMAN JAY FREDERICK
- DINGER DAVID WILLIAM
- DORMINEY DONNA MARIE
DAVID
- DOUGHERTY EDWARD W
- EMMONS NELSON LYLE JR
ALEXANDER
- EZELL BARRY CHARLES
- GALLUP JAMES CONRAD
- GINGRICH KARL HENRY
- GULICK JEFFREY SCOTT
- HENDERSON DALE LAWRENCE
- HENRY TODD MICHAEL
- HORAB JOSEPH STANLEY
- HUDAK DAVID
- ILLINGWORTH JAMES EDWARD
- KELLER LISA MAXINE
- KOLB ROBERT MAXON
- LAMB LISA JO
- LIZARDI CARLOS MANUEL
- MCGILLOCH SCOTT EARL
- MCLARNEY EDWARD LINGHAM
- MINNERS HOWARD TODD
- NOCERITO FRANK ROBERT
- PANNELL MICHEAL VINCENT
 - PHILLIPS DONOVAN
- PHILLIPS MARK ANTHONY
 - POWELL LEE
- PRATAP NOEL NEEL
- ROTHWELL THOMAS JOSEPH
- SHRIMPTON DANIEL MARK
- SMITH ROBERT MAYNARD
- TRYBULA DAVID CHRISTOPHER
- ULRICH JOHN CLARENCE
- VALLEJOS STEPHEN EDWARD
- WEBBER PAUL LEIGHTON
- WEINER DOUGLAS MICHAEL
- WILLIS JOHN BURNETTE
- WINKLBAUER WILLIAM TODD
- YAMADA WADE SHIGETO
- YANCEY EUGENE ARNOLD III



FY05 LTC List (2 of 6)



Above the Zone Statistics:

Career Field	Ops	OSC F	IOCF	ISCF	FA49
Considered	657	124	83	103	23
Selected	88	15	11	18	6
Percent	13.4%	12.1 %	13.3%	17.5%	26.1%

FY04

Career Field	Ops	OSCF	IOCF	ISCF	FA49
Considered	756	147	93	117	31
Selected	52	20	13	16	4
Percent	6.9%	13.6%	14.0%	13.7%	12.9%



FY05 LTC List (3 of 6)



Profile of selected officers:

- Average number of OERs (67-9): 7.7
- Average number ACOM reports: 3
- Average ACOM ratio: 39.1%
- Highest ACOM ratio: 75%
- Lowest ACOM ration: 25%
- Average time in FA49 jobs: 76 months (6.3 years)
- All were CGSC graduates
- All had advanced degrees



FY05 LTC List (4 of 6)



Primary Zone Statistics:

Career Field	Ops	OSC F	IOCF	ISCF	FA49
Considered	822	207	102	124	35
Selected	729	166	78	109	34
Percent	88.7%	80.2 %	76.5%	87.9%	97.1%

FY04

Career Field	Ops	OSCF	IOCF	ISCF	FA49
Considered	965	198	102	131	42
Selected	762	143	72	96	36
Percent	79.0 %	72.2 %	70.6	73.3 %	85.7 %



FY05 LTC List (5 of 6)



Profile of selected officers:

- Average number of OERs (67-9): 6.1
- Average number ACOM reports: 3.3
- Average ACOM ratio: 53.1%
- Highest ACOM ratio: 100%
- Lowest ACOM ratio: 28.5%
- Average time in FA49 jobs: 63 months (5.25 years)
- All were CGSC graduates
- All had advanced degrees except 2

Conclusions (taken from PZ population results):

- Strength of file is still the best indicator of promotion potential. While only 1 officer had a 100% ACOM ratio, all selected officers had at least 1/3 of their 67-9 OERS top blocked.
- Despite the selection of 1 officer who was not a CGSC graduate – it is still essential to selection. All AZ & PZ selected officers were graduates.



FY05 LTC List (6 of 6)



Below the Zone Statistics:

Career Field	Ops	OSCF	IOCF	ISCF	FA49
Considered	1107	225	114	129	38
Selected	66	11	7	9	1
Percent	6.0%	4.9%	6.1%	7.0%	2.6%

FY04

Career Field	Ops	OSCF	IOCF	ISCF	FA49
Considered	894	227	110	125	42
Selected	66	13	6	7	4
Percent	7.4%	5.7%	5.5%	5.6%	9.5%



KEY EVENTS



AORS



- **AORS - 11-13 Oct 05 (tentative)**
 - **ORSA Advisory Committee annual meeting - (tentative)**

Agenda: 11 Oct 05

1300-1530	Tutorial: Templating the Adaptive Threat in Iraq
1800-1930	Registration & Social



AORS Agenda: 12 Oct 05



- 0730-0800 Late Registration
- 0800-1100 Opening General Session
- 0800-1100 Call to Order/Announcements/Welcome
- 0800 ALMC Welcome
- 0820 Wilbur B. Payne Memorial Award Presentations
- 0830 Keynote Address: MG Chiarelli
- 0845 Role of the ORSA: MG Thompson, G8
- 0945 BREAK
- 1015-1030 Operational Environment
- 1030-1130 LUNCH/Executive Luncheon
- 1130-1300 Concurrent Special Sessions
- 1300 Special Session 1 - Changing the Force
- 1300 Special Session 2 - Networking the Force
- 1300 Special Session 3 - Affording the Force
- 1300-1700 Special Session 5 - The Operating Environment
- Special Session 6 - Everything Else & Then Some



AORS Agenda: 13 Oct 05



- 0800- Concurrent Special Sessions
- 1200 Special Session 1 - Changing the Force
- Special Session 2 - Networking the Force
- Special Session 3 - Employing the Force
- Special Session 5 - The Operating Environment
- Special Session 6 - Everything Else & Then Some Late Registration

- 1200- LUNCH
- 1300 General Session

- 1315- Reports From Session Chairs
- 1530

- 1315 Wilbur B. Payne Memorial Award Paper Presentations
- 1415
- ADJOURN

- 1530



Questions/Guidance



Back Up Slides

Divisions (UEx)	FY04	FY05	FY06	FY07
	   JUL04 SEP04 SEP04	   DEC04 AUG05 OCT05	    NOV05 JAN06 AUG06 JUN06	   NOV06 MAR07 JUL07
Analysts (Dates assigned)	 JUL04 1. MAJ WILLIAMS (Documented UEx Auth) 2. Pending Documentation (16 JUL 06)  SEP04 1. MAJ SELLERS (Documented UEx Auth) 2. Pending Documentation & Fill (20 OCT 05)  SEP04 1. MAJ SHOAMATAMEDI (Documented UEx Auth) 2. Pending Documentation	 DEC04 1. MAJ GULICK (Documented UEx Auth) 2. MAJ WERTZ (Documented UEx Auth) (Arr-29 Sep 05)  AUG05 1. LTC HUISINGH (Documented UEx Auth) 2. Pending 3 Star UEx Decision & Documentation  OCT05 1. MAJ WINKLEBAUER (Documented UEx Auth) 2. Pending Documentation	 NOV05 1. MAJ EMMONS (Documented IG Auth) 2. Pending Documentation (16 NOV 05)  JAN06 1. MAJ MCDOUGALL (Documented IG Auth) 2. Pending 3 Star UEx Decision & Documentation AUG06 1. MAJ SEWARD (Documented IG Auth) 2. Pending 3 Star UEx Decision & Documentation  JUN06 1. MAJ OLIVER (Documented IG Auth) 2. Pending	 NOV 06 1. MAJ ULLOA (Documented IG Auth) 2. Pending Documentation/Conversion  MAR 07 1. MAJ DYKMAN (IG Auth/Arr-1 SEP 05) 2. Pending Documentation/Conversion  JUL 07 1. IG Authorization (Documented/Not Filled) 2. Pending Documentation/Conversion



Projected UEy Distribution



Corps (UEy)	FY05	FY06	FY07	FY08	FY09
	NORTHCOM UEy (-) USARNO 16 SEP 05	CENTCOM UEy ARCENT 16 JUN 06	PACOM UEy USARPAC 16 JUL 07	SOUTHCOM UEy (-) USARSO 16 JUL 08	EUCOM UEy USAREUR 16 JUL 09
Analysts (Dates assigned)	1. LTC Auth (TBD 05) 2. MAJ Auth (TBD 05) 3. MAJ Auth (TBD 05)	1. LTC Auth (TBD 06) 2. MAJ Auth (TBD 06) 3. MAJ Auth (TBD 06)	1. LTC Auth (TBD 07) 2. MAJ Auth (TBD 07) 3. MAJ Auth (TBD 07)	1. LTC Auth (TBD 08) 2. MAJ Auth (TBD 08) 3. MAJ Auth (TBD 08)	1. LTC Auth (TBD 09) 2. MAJ Auth (TBD 09) 3. MAJ Auth (TBD 09)



ORSA Advisory Committee



Mr. Walter W. Hollis

Deputy Under Secretary of the Army for
Operations Research

LTG David F. Melcher
Mr. E. B. Vandiver III
MG Ross Thompson III

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Director, Program Analysis and Evaluation,
Office of the Deputy Chief of Staff, G-8
Commanding General, U.S. Army Test and
Evaluation Command

Dr. Forrest Crain

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Deputy Chief of Staff, G-3

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Analysis
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Director, TRADOC Analysis Center
Deputy Assistant Secretary of the Army for
Cost and Economics

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Mr. Richard W. Price

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Dean, School of Systems and Acquisition
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COL Rocky Gay

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U.S. Army Accessions Command

COL Michael McGinnis

Professor and Head, Department of Systems
Engineering, USMA

Dr. James N. Eagle
Department,

Chairman, Operations Research

Naval Postgraduate School

COL Glenn Sinclair

Chief, OCAR, PAE

FA49 Personnel Proponent Management Update

**FA49
PPO**



3 Star UEx



3 Star UEx ICT



- **Purpose: HQDA G3 tasked TRADOC/CAC to design 3-star UEx**
- **Conducted 18-22 Jul 05 at Fort Leavenworth**
- **UEx Design 7.3, as modified for 3-Star UEx, is baseline**
- **3-Star command standards of grade for principal staff (O-6)**
- **Design 3-Star UEx to meet RCC requirements for standing Army C2 headquarters, capable of rapid transition to JTF/JFLCC, in Army rotational forces**
- **3-Star UEx will not have full suite of supporting brigades**

ORSA Cell with 2 x O-4 Authorizations in 3 Star UEx Design



3 Star UEx ICT: Way Ahead



1-3 Jun 05	WARNO to ICT - Distribute "strawman" design and draft roles and missions statement to proponents, FORSCOM & ASCCs for comment and update proponent POC list
6-10 Jun 05	Receive comments/input from proponents, ASCCs and FORSCOM
27 Jun 05	VTC w/FORSCOM, ASCCs and select proponents Develop consensus on roles and missions
28 Jun 05	Distribute consensus roles and missions statement to proponents Task proponents for analysis of specific staff cells vis-à-vis consensus roles and missions statement
29 Jun 05	IPR with CAC CG
8 Jul 05	Receive recommended design modifications from proponents
11-15 Jul 05	Distribute "strawman" design w/proposed modifications to ICT
18-22 Jul 05	Convene ICT workshop at Leavenworth to murder-board proposed design modifications and finalize initial 3-star UEx design
25 Jul 05	3-Star UEx Design Decision Brief - CAC CG
25-29 Jul 05	ASCCs staff initial 3-star UEx design with POCs and provide concurrence/non-concurrences comments
1-12 Aug 05 TBD	Brief initial 3-star design to TRADOC commander (requirements determination)
Aug 05 TBD	CSA Decision Brief
Sep 05	Begin documentation

To Be Accomplished